UNADOPTED MINUTES

POLLOCK PINES SCHOOL DISTRICT

M I N U T E S

Special Board Meeting
Board of Trustees
September 1, 2009

Call to Order	The meeting was called to order at 6:55 p.m. by President Dennis Cullen in Room B-1 at the Emigrant Trail Educational Center.
Members Present	Dennis Cullen Dave Campbell Tom Griffin Cindy Stetler Board Member Dean Smith was absent.
Adoption of Agenda	It was moved by Mr. Campbell, seconded by Mrs. Stetler, to adopt the agenda. Motion unanimously carried.

Board Policies and Administration

Development of Future Board Goals

It was the consensus of Board Members that it is the role of the Board to adopt goals for the district, while many of the objectives to reach those goals will be determined by staff and management.

After review and discussion of the goals adopted by the Board in October 2006, it was unanimously agreed to adopt the following updated goals and action plans to meet those goals:

Student Achievement/Curriculum
Academic Performance/Learning Environment
Improve the academic performance of all learners.

- Ensure academic programs are in place that will improve performance of each student in all academic areas
- Analyze STAR test scores to identify and deliver targeted interventions to at-risk students performing below Proficient
- Develop Single Plans for Student Achievement at each site that are reflective of student performance, student needs, learning environment, and staff goals for student achievement
- Effective, results driven remedial programs at both sites in place of a summer school program

Financial Planning/Fiscal Integrity

Ensure the long-term financial stability of the district by making sound fiscal decisions, based on data and input gathered from the staff, parents, and community. React to the fiscal climate and funding from the state and be flexible in our stewardship of the district finances and programs.

- Provide fair, equitable wages
- Improve attendance by developing/continuing effective incentive programs
- Monitor school staffing levels and maintain consistent staffing reflective of enrollment
- Utilize the Budget Committee process to recommend district fiscal priorities
- Maximize the collection of Developer Fees
- Research and develop a retirement incentive program for staff 55-65
- Provide financial support for technology

Technology Instruction

Maintain and update a comprehensive technology plan to support communication and enhance students' learning.

- Improve technology education and the use of technology to enhance staff effectiveness and student learning
- Review the Technology Plan to identify goals and implementation time lines
- Support ongoing staff development to maximize our effective implementation of technology
- Support maintaining a technology staff within the constraints of the budget to continue technology implementation

Facilities/Environment/Safety

Review the multi-year master plan to maintain, renovate, and improve district facilities to meet current and future educational needs.

- Provide healthy school environments where students feel safe, both physically and emotionally
- Develop, monitor, and revise as appropriate the deferred maintenance projects to ensure the upkeep and replacement of facilities

Communication/Community Involvement/Staff Morale

Encourage staff trust and morale and strengthen community relations through District communications.

- Publish community newsletter and/or brochure three times a year to promote the district

- Develop a comprehensive district web site that communicates clearly and well between the district, district sites, and community.
- Superintendent will attend staff meetings during the year to exchange information with personnel and promote open communications.
- Principals will promote and ensure timely, positive communication with staff, students, parents, and community.
- Board members will have lunch at each site two-three times a year.

Adjournment

There being no further business, it was moved by Mr. Campbell, seconded by Mr. Griffin, to adjourn the meeting at 8:46 p.m. Motion unanimously carried.

Respectfully submitted,
Susan Spencer
District Superintendent and
Secretary to the Board

APPROVED:

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J. Dennis Cullen, President

DATE:_____